



SAVE THE DATE

LABOR ISSUES IMPACTING COMMERCIAL REAL ESTATE

Tuesday, November 15, 2011
The Water's Edge at Giovanni's II
2748 Post Road, Darien
11:30am-1:30pm

Members: \$35 Non-Members: \$55

2011 through 2012 will end up being one of the most important times in the contracted labor service business and this will affect the cost these service providers charge the commercial buildings in our market.

Some of the major issues that have either been decided on or are in the process of being passed through legislation or are under negotiation are:

- In 2011, the State of Connecticut assessed a special charge to all employers to cover the interest they owe the Federal government on the money the state borrowed to fund unemployment benefits which will likely continue until the state pays back the fund;
- In 2012, the Federal Government will likely increase the unemployment rate to all employers to rebuild the Federal Fund;
- In 2012, the State of Connecticut will need to make progress in paying back the Federal government for the money the state borrowed to fund unemployment benefits, which will likely result in an increase to the rate charged;
- In 2011, the State added a requirement to give all employees 2 sick days even if they are part time workers;
- The Federal government is reviewing the H2B Visa program which will increase the hourly rate paid to seasonal workers, mostly landscapers, which will increase the cost to customers;
- The union labor agreement covering cleaning workers is in the process of being negotiated which will increase the rates over the next 4 years.

Join your BOMA colleagues on November 15th to hear more about these labor issues that could affect your operating costs.

Bruce Moore, Sr. of Eastern Land Management and Paul Senecal of United Services of America will speak to the members about these important labor issues.

NAME: _____

COMPANY: _____

Phone: _____ Email: _____

Credit Card # _____ Exp date: _____

Signature: _____

Check # _____ Amount: \$ _____

**Mail to: Southern CT BOMA, PO Box 30, Bloomfield, CT 06002;
fax to: 860-286-0787**